

HARMONY UNION SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE
 FISCAL YEAR 2023-24

**A 5.0 % increase was applied to the 2022-23 Salary Schedule effective July 1, 2023.
 Contract: 185 contract days for 2023-24**

COLUMN	1	2	3	4
	BA<45	BA+45	BA+60	BA+75
STEP				
1	64,122	66,236	68,350	70,464
2	66,206	68,389	70,571	72,754
3	68,358	70,612	72,865	75,119
4	70,580	72,906	75,233	77,560
5	72,873	75,276	77,678	80,081
6	75,242	77,722	80,203	82,683
7	77,687	80,248	82,809	85,371
8	80,212	82,856	85,501	88,145
9	82,819	85,549	88,279	91,010
10	85,510	88,330	91,149	93,968
11	88,290	91,200	94,111	97,022
12	91,159	94,164	97,169	100,175
13	92,640	95,694	98,748	101,803
14	94,146	97,249	100,353	103,457
15	95,676	98,830	101,984	105,138
16	97,230	100,436	103,641	106,847
17	98,810	102,068	105,325	108,583
18	100,416	103,726	107,037	110,347
19	102,048	105,412	108,776	112,140
20	103,706	107,125	110,544	113,963
21	105,391	108,866	112,340	115,815
22	107,104	110,635	114,166	117,697
23	108,844	112,433	116,021	119,609
24	110,613	114,260	117,906	121,553
25	110,613	114,260	118,865	122,541
26	110,613	114,260	119,831	123,537
27	110,613	114,260	120,805	124,542
28	110,613	114,260	121,788	125,554
29	110,613	114,260	122,778	126,575
30	110,613	114,260	123,776	127,604

Hourly rate:	\$72.14
Highest step:	\$127,604
Masters Stipend:	\$948
1/2 Day Rate for Substitute:	\$125
Daily Rate for Substitute:	\$225
Daily Rate for Substitute Long Term:	\$225

Salary Schedule Algorithm & Calculations

Column 4 Step 1 is the Foundation Salary cell used to calculate Initial column value
 Column 3 Step 1 is 97% of Column 4 Step 1
 Column 2 Step 1 is 94% of Column 4 Step 1
 Column 1 Step 1 is 91% of Column 4 Step 1
 Steps 2 through 12 increase by 3.25% of the step above
 Steps 13 through 24 increase by 1.625% of the step above
 Steps 24 through 30 increase by 0.8125% of the step above In column 3 and 4 only
 Column 1 and 2 do not increase for step 25 through 30
 Hourly Rate is Column 3, Step 10 / Annual Contract hours (2023-24 = 1263.55hrs/yr)

1.0 FTE increase 1 step/year
 New hires may receive up to 7 years of credit for prior experience.
 With board approval, the District may give more than 7 years credit.

Board Approved: June 5, 2023